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Together We GIVE



Giving to Build a Healthy *COMMUNITY*

Caring for patients drives everything we do. But our patients are more than their condition. They're fathers, teachers, daughters, cashiers, librarians and all the other things that make a community. Their health, and the health of the community, needs to be cared for. That's why we foster a culture of giving back. Through our dedicated team we've volunteered thousands of hours to community service, and with their generosity of spirit, given monetary support to health, cultural and educational institutions around the country.

We know that recovery requires a team that comes together to provide care. Building a community also requires coming together. At Kindred, together we give.

Our Pillars of Giving

EMERGENCY

Assistance

NON-PROFIT

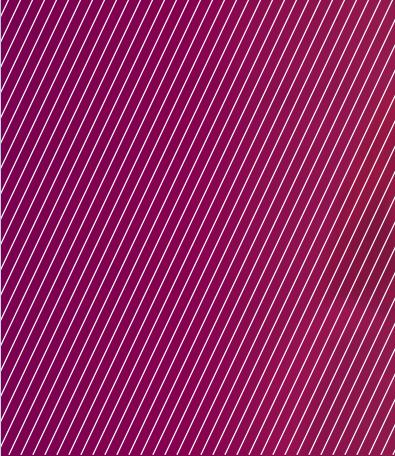
Assistance

EDUCATIONAL

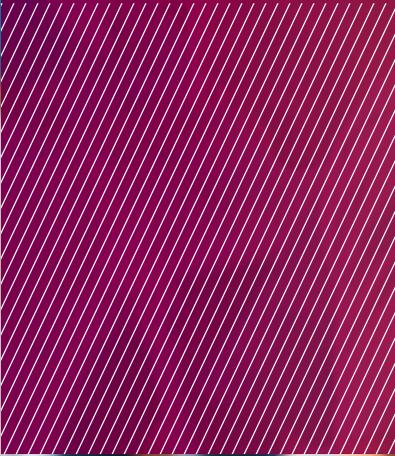
Assistance

COMMUNITY

Assistance



2018
at a glance



Over \$1 Million
in employee disaster relief

Nearly \$1.5 Million
to non-profit organizations
aligned with our mission

\$3 Million
in tuition reimbursement

A photograph of a group of people at an outdoor community event. In the foreground, a woman with dark braided hair is seen from the back. To her right, a woman with blonde hair and sunglasses wears a pink t-shirt with 'Army' on it. Further right, a woman with colorful glitter on her face and a pink tank top is visible. The background shows other people and greenery. A large teal semi-transparent box is overlaid on the lower half of the image, containing white text. At the bottom of the teal box, there is a decorative pattern of thin white diagonal lines.

Our FOUNDATION for Partnership

The Kindred Foundation

The Kindred Foundation maximizes resources so our locations are able to support non-profit organizations in their communities, while we nationally develop strong partnerships with two key healthcare-related organizations whose missions are closely aligned with our business – the American Lung Association and the American Heart Association.

We hope to help raise awareness about these important organizations and aid in funding research through our commitment to dollar-for-dollar matching funds for Kindred locations that participate and raise funds for events sponsored by these organizations and many others.

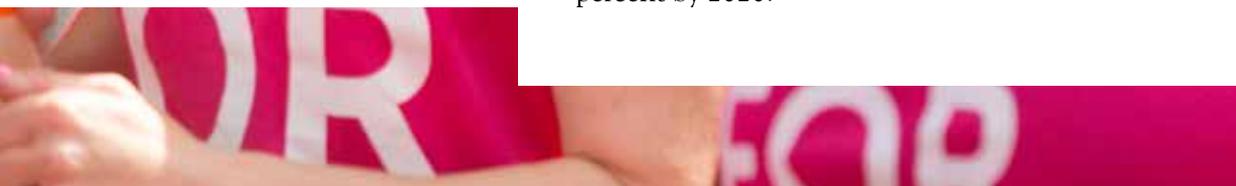


American Lung Association

We've been at the forefront of respiratory care for over three decades. The mission of the American Lung Association is incredibly important to us. Through our involvement in their Fight for Air Climb, Fight for Air Ride, and Trek events, we help bring together thousands of people to share in the importance of lung health. Through participation in Lung Force Walks, we are raising awareness and funds to help those impacted by lung cancer and other lung diseases, including asthma and COPD.

American Heart Association

Cardiovascular conditions and strokes are prevalent in the patients we serve. Through our partnership with the American Heart Association and participation in events like the Heart Walk, we hope to help them in their goal to reduce death and disability from cardiovascular diseases and stroke by 20 percent by 2020.



In 2018, Kindred contributed and employees raised over

\$232
THOUSAND

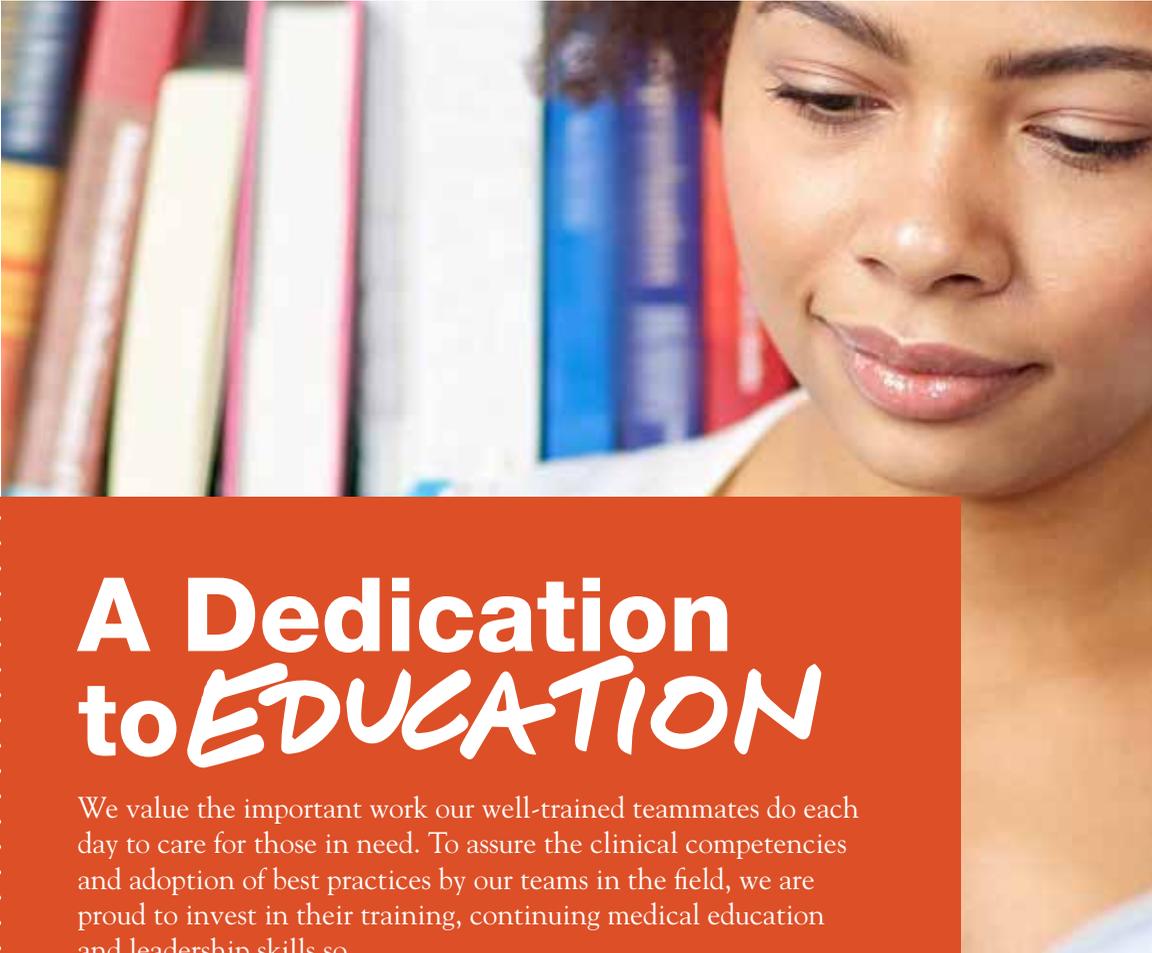


Learn and LiveSM

In 2018, Kindred contributed and employees raised over

\$487
THOUSAND





A Dedication to *EDUCATION*

We value the important work our well-trained teammates do each day to care for those in need. To assure the clinical competencies and adoption of best practices by our teams in the field, we are proud to invest in their training, continuing medical education and leadership skills so they may always provide the highest-quality care to our patients. We also believe in maximizing the potential of our employees and offer opportunities to grow by promoting from within.

We've invested nearly

\$7 MILLION

in employee training

We have also provided

\$3 MILLION

in tuition reimbursement





Showing *COMPASSION* for Each Other

Kindred's business is taking care of our patients and families, but sometimes employees themselves need assistance. The HOPE Fund was founded in 1999 to provide monetary assistance to Kindred employees who experience financial hardship due to a catastrophic life event or natural disaster.

Over time, the fund has grown considerably through the generous donations of Kindred employees. In fact, since 2005, the fund has been able to contribute more than \$9.5 million to more than 5,000 team members struggling with loss due to fire or natural disaster, the death of an employee or immediate family member, medical events, domestic violence and other situations that result in severe financial challenges.

In 2018 The HOPE Fund gave
over **\$1 MILLION**
in hurricane relief

Helping **SUPPORT** over
500 teammates

